

THE COMMUNITY

Harrison County is located along the beautiful Mississippi Gulf Coast, home to the longest man-made beach in the nation. Harrison County is the second-largest county in Mississippi, with an estimated population of 187,105 according to the 2010 census.

Harrison County offers a plethora of parks and water recreation areas throughout the county, up-close-and-personal adventures with marine life, zip-lining tours through the coastal canopies, and an array of dining and entertainment options.

Arts and culture flourish in our historically rich county. Diverse ethnicities are celebrated with unique customs and festivals that all enjoy.



Application Process

The official superintendent application and other information is available on the Harrison County School District (HCSD) website, <https://harrison.k12.ms.us>, under the "Superintendent Searches" link.

For more information, potential candidates may contact HCSD at 228-539-6541. Applicants should not contact the HCSD school board of trustees directly.

Qualified and interested candidates should submit the following information no later than 4:30 p.m., March 16, 2021.

- Formal letter of interest
- Completed superintendent application
- Current resume
- Copy of valid Mississippi Educator's License with Administrator Endorsement

Postage mailed application packages should be addressed to:

HCSD Superintendent Search
C/O Mitchell King
11072 Hwy 49
Gulfport, MS 39503

Emailed application packages should be sent to
Toni Schonewitz.

tschonewitz@harrison.k12.ms.us

with a subject line,

"Harrison County Superintendent
Search Application"

EMAILED APPLICATION PACKAGE
DOCUMENTS MUST BE IN PDF FORMAT.

Harrison County School District is an Equal Opportunity Employer and complies with all state and federal laws. Applicants are subject to financial and criminal background checks as required by Mississippi law.



**The 4th largest school district in
the state of Mississippi is
announcing the position of**

**Superintendent
of
Education**

**Application Deadline:
March 16, 2021**

The School District

The "A Rated" Harrison County School District is the fourth largest district in student population in the State of Mississippi. The district is comprised of all areas outside the municipalities located in Harrison County.

Within this area of approximately 450 square miles are nine unique communities, each with a rich cultural heritage and diverse population. While this district is large and diverse, the community school concept is maintained and promoted. There are a total of twenty-three schools serving approximately 14,600 students in this neighborhood-type setting. Students may attend grades kindergarten through twelve, receiving a broad range of services including Special Education, Gifted Education, and Title I provisions.

The Harrison County School District is a fast-growing, fully accredited, progressive school district that maintains its closeness to parents through a variety of organizations and a spirit of parent-school-community involvement.



Invitation to Apply

The Harrison County School District seeks an innovative and data-driven educational leader who will maintain a climate of trust and transparency. This individual must have the ability to work effectively with all stakeholder groups.

Applications for the position will be accepted through March 16, 2021, at 4:30 p.m.

(All applications must be received in the HCSD office by 4:30 p.m. on March 16, 2021)



APPLICANT CRITERIA

The Superintendent of Education serves as the chief executive officer of the school district and is responsible to the Board of Trustees for ensuring compliance with all board policies, Mississippi State Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

- Holds a valid Mississippi administrator license or eligibility to obtain one.
- Holds a master's degree in school administration/ leadership or advanced degree.
- Meets Mississippi Legal Requirements: Has served as a superintendent or an assistant superintendent within the last five years, or has classroom or administrative experience of not less than six years which shall include at least three years of administrative experience as a school building principal in a school (1) with an "A" or "B" accountability rating, (2) that increased its accountability rating by a letter grade during the period in which the applicant was employed as a principal at the school, or (3) in another state with a comparable accountability rating or improvement as verified by the Mississippi Department of Education, or (4) meets Alternative Superintendent Licensure Qualifications for Non-Education Candidates as posted on Mississippi Department of Education Licensure website.

Applicant Qualifications

The district will choose a candidate with the following minimum qualifications:

- Recent documented track record of raising the achievement level of all students in a school or district.
- Can show evidence of successful leadership in:
 - * curriculum development and school improvement
 - * budget preparation
 - * strategic planning and goal setting
 - * data-driven decision making.
- Experience with diverse populations and student needs; understanding the challenges of a rural school district.
- Ability to develop a climate of trust and openness with all stakeholders.
- Ability to develop positive rapport, while providing strong leadership to teachers, administrators, and other school personnel.
- Ability to effectively implement the district's strategic plan.
- Effective communication skills including speaking, listening, writing, and technology.
- Recruits and invests in the development of and the retention of highly qualified personnel.
- Willingness and ability to work cooperatively with school board members and to keep them informed.
- Ability to make difficult decisions.
- Is willing to become an active and visible member in our schools and community.
- Must be a resident of the Harrison County School District or willing to relocate.